



TRAINING

Training is an essential component of developing service delivery to ensure it is effective and efficient.

Type	Purpose	Participants
Study leave and conference leave	<ul style="list-style-type: none">• Is applied for through the management structure in advance.• On return from attending external study/training/conference, staff members are required to feedback information to the rest of the team.	This is available to all team members upon application
Profession specific	<ul style="list-style-type: none">• To maintain professional standards (as per DAPAANZ)	All staff are required to attend education relevant to their particular discipline
In-service DHB training/education	<ul style="list-style-type: none">• Training will be provided by the WCDHB as appropriate e.g. Treaty of Waitangi, calming and restraint. Electrical, etc.	All team members as requested/directed, attendance is recorded. Coordinator to monitor via the performance review
In-service AOD	<ul style="list-style-type: none">• Education will be related to the service delivered, professional development, and treatment issues.• Maintain up to date knowledge relevant to the field and service	All team members are expected to participate