

Te Tai o Poutini West Coast

Career & Professional Development Plan (Nursing)

Career planning is a continuous process of self-reflection and goal setting. This plan will help you to identify your short and long term career aspirations, as well as any professional development that you might need to undertake in order to achieve these goals. Any career aspiration should align with organisational priorities and should be reflected in your regular performance review discussions with your line manager.

For further information on the career planning process, please follow this link: <http://www.health.govt.nz/our-work/health-workforce/career-planning>. Before starting your career plan, it's important to work through the career planning process, so that your plan is realistic and achievable for you - taking into account your self-assessment (Know Yourself) and your career research (Explore Possibilities). You will need to consider what knowledge and skills you will need to develop in order to prepare for your chosen career. As you work through this process, you will also need to seek out career advice from your line manager and the Te Tai o Poutini West Coast Nurse Manager-Workforce Development.



Career Plan for: (Enter your name)			Date:	
	Career/Professional Development Goals	Action Plan to achieve goals		Timeframe for achievement
Short Term (within 1-2 years)				
Long Term (within 3-5 years)				

Staff member: I have discussed my career aspirations and professional development plans with my line manager, and my line manager supports my plan(s).	Line manager: This career plan meets the needs of the service and/or aligns with strategic workforce development within our organisation. I have discussed this plan with my staff member and agree to support the achievement of these goals.
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Staff Member – to sign		Line Manager – to sign	
Name:		Name:	
Title:		Title:	
Signature:		Signature:	
Date:		Date:	